FORM NLRB-508 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-288758	01/07/2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in w	hich the alleged unfair lab	or practice o	ccurred or is	occurring.	
1. LABOR ORGANIZATION OR IT	TS AGENTS /	AGAINST WHICH CHAR	SE IS BROU	GHT		
a. Name Teamsters Local 150			b. Union Re Jesus Sand	presentative ders	to contact	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 916-704-4	914	e. Cell No.	
7210 East Parkway, Sacramento, CA 95823			f. Fax. No.			
			g. e-mail team150js	@yahoo.co	m	
h. The above-named labor organization has engaged in and is engaged (1)(A) practices are practices affecting commerce within the meaning of meaning of the Act and the Postal Reorganization Act.		of the National Labor Re	elations Act,	and these un	fair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named labor organization by Section 7 of the Act by refusing to process the grievance arbitrary or discriminatory reasons or in bad faith and/or by	ation has res es of (b) (6),	strained and coerced en (b) (7)(C) <sub>regarding wo</sub>	nployees in orking cond	the exercis	e of rights protected termination for f these grievances.	
3. Name of Employer UPS		4a. Tel. No. 916-979-3432	b. Cell No.		c. Fax No.	
		d. e-mail spencerlewis@ups.co	m			
5. Location of plant involved (street, city, state and ZIP code) 1380 Shore Street West Sacramento, CA 95691			Employer representative to contact     Spencer L Lewis     UPS Management			
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify p Delivery	rincipal product or service		9. Number of 400	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		(b) (6), (b) (7)	(C)			
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C)	1.01 .01	statements		el. No. ee above		
(b) (6) (b) (7)(C)				Cell No.		
(signita) (a), (b) (1)(a)	(Print/type na	ame and title or office, if any)	<b>.</b>	ax No.		
Address		Date	49	-mail		

FORM NLRB-508 (3-21)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 20-CB-280792	Date Filed 7/30/2021			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHARG	GE IS BROU	GHT			
a. Name			b. Union Representative to contact				
Teamsters Local 150			Ron Cannizzaro				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (916) 871	e. Cell No	e .		
7120 East Pkwy Sacramento, CA 95823			f. Fax. No. (919) 392-7675				
d d			g. e-mail				
h. The above-named labor organization has engaged in and is eng (1)(A) practices are practices affecting commerce within the meaning of meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act	, and these un	fair labor	
2. Basis of the Charge (set forth a clear and concise statement of to	he facts const	ituting the alleged unfair l	abor practice	s)			
regarding (b) (6), (b) (7)(C) termination because of discrimi	natory, arbit	4a. Tel. No.	b. Cell No.	faith reaso	c. Fax No		
Cemex Construction Materials Pacific, LLC		(916) 941-2999			(916) 357	-7476	
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r represent	tative to conta	ct	
2365 Iron Point Rd Ste 120			Vincent Ramirez				
Folsom, CA 95630							
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify p building n	rincipal product or service naterials production	9	9. Numbe 500	er of workers e	mployed	
10. Full name of party filing charge (b) (6), (b) (7)(C)					2021. SAN		
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b	) (7)(C)	c. Fax No.	RE.	
		(b) (6), (b) (7)(0	C)		NCIS		
(b) (6), (b) (7)(C)  I have read the above charge true to the best of my knowled	e and that the	statements f. ) (7)(C) <sub>an Individual</sub>		Cell No. (6), (b)	(7)(C)	0N 20	
on making charge)		ame and title or office, if any)		Fax No.			
(b) (6), (b) (7)(C)		Date X 7/4/2	07/	e-mail 0) (6),	(b) (7)(C	)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-279373	07/01/2021		
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS	S AGAINST WHICH CHARGE IS BE	ROUGHT		
a. Name Teamsters Local 150	b. Union Representative to Jesus Sanders	o Contact		
c. Address 7120 East Parkway	d. Tel. No. (916)704-4914	e.e. Cell No.		
Sacramento, CA 95823	f. Fax No. g. e-Mail team150js@ya			
<ul> <li>h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce with</li> </ul>	e unfair labor practices are unfair	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts	s constituting the alleged unfair lab	bor practices)		
Within the past six month, the above-named labor organiz	ation has restrained and co	perced employees in the		
exercise of rights protected by Section 7 of the Act by refu	ising to process the grievar	nces of (b) (6), (b) (7)(C)		
regarding disability accommodations and penalty pay for a				
A News of Familian	A. T.I M.	4. 0.01		

Name of Employer     United Parcel Service		4a. Tel. No.	4b. Cell No.			
Officed Parcel Service		4c. Fax No.	4d. e-Mail spencerlewis@ups.com			
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact				
1380 Shore Street, West Sacramento, CA 9	95691	Spencer Lewis Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		Number of Workers employed			
Package Delivery	Package Del	livery	3000			
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and	ZIP code)	15				
(b) (6), (b) (7)(C)						
	12. DECLARA	ATION				
I declare that I have read the above charge an	d that the statement	ts therein are true to the b	est of my knowledge and belief.			
(b) (6), (b) (7)(C)			Tel No.			
В	(b) (6), (b	) (7)(C)	(b) (6), (b) (7)(C)			
(signature of representative or person making charge) Print/type name and title or office, if any		y Cell No.				
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		51.1.	9 /			
		111/2	(b) (6), (b) (7)(C)			

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-276063	04/22/2021	
INSTRUCTIONS: File an original of this charge with the NLRB Regio occurred or is occurring.			
<ol> <li>LABOR ORGANIZATION OR ITS AGENT</li> </ol>	S AGAINST WHICH CHARGE IS I	BROUGHT	
a. Name	<ul> <li>b. Union Representative</li> </ul>	e to Contact	
Teamsters Local 150	Jesus Sanders		
c. Address 7210 East Parkway, Sacramento, CA 95823	d. Tel. No. (916)704-4914	e.e. Cell No.	
7210 Last Fairway, Sacramento, CA 33023	f. Fax No.	g. e-Mail team150js@yahoo.com	
<ul> <li>h. The above-named labor organization or its agents have engaged in ar 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and thes meaning of the Act, or are unfair practices affecting commerce within to 2. Basis of the Charge (set forth a clear and concise statement of the fact Since about (b)(6),(b)(7)(C) 2020 and (b)(6),(b)(7)(C) 2021, the above employees in the exercise of rights protected by Section 7 (b)(6), (b)(7)(C) regarding disability accommodations for a refusing to communicate with</li> </ul>	the unfair labor practices are unfained the meaning of the Act and the Pots constituting the alleged unfair the named labor organization of the Act by refusing to arbitrary or discriminatory	ir practices affecting commerce within the lostal Reorganization Act. labor practices) In has restrained and coerced process the grievance of	
Name of Employer	4a. Tel. No.	4b. Cell No.	
United Parcel Service	A CONTRACTOR OF THE PARTY OF TH		
	4c. Fax No.	4d. e-Mail	

Name of Employer     United Parcel Service		4a. Tel. No.	4b. Cell No.			
Officed Farcer Cervice		4c. Fax No.	4d. e-Mail spencerlewis@ups.com			
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact				
1380 Shore Street, West Sacramento, CA 9	95691	Spencer Lewis	Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro		Number of Workers employed			
Package Delivery	Package D	elivery	3000			
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C	11b. Cell No.			
		11c. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)					
I declare that I have read the above charge an	12. DECLA		best of my knowledge and belief.			
(1) (2) (1) (7) (0)			Tel No.			
(b) (6), (b) (7)(C)	(b) (6), (	b) (7)(C)	(b) (6), (b) (7)(C)			
(signature or representative or person making charge)	Prinviype	name and title or office, if a	any Cell No.			
Address:		Date: \	Fax No.			
(b) (6), (b) (7)(C)		N 123	(b) (6) (b) (7)(C)			

FORM NURB-508 (4-10)

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case DO NOT WRITE IN THE	SPACE
and unitsir labor -	01/29/2021

1. LASOR ORGANIZATION OR	the region in	which the alleged untain	later practice	DCM gred	01/29/2021
LABOR ORGANIZATION OR  8. Name	II'S AGENTS	AGAINST WHICH CHI	AGE IS BROK	JOHT OF B	occurring.
Teamsters, Local 150			b. Union Representative to contact		
C. Address (Street, city, state, and ZIF code)	*********		Dale Wentz, President		
7120 East Parkway				7070 ext.36	e. Cell No.
Sacramento, CA 95823			f. Fax. No. 916-392-		And the second of the second s
			g. e-mail dwentz 15	0@yahoo.co	om
The above-named labor organization has engaged in and is engaged in and is engaged in and is engaged.  (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named labor organization.	of the Act, or the facts cons	these unfair labor practic	s labor practice	Hations Act, a Immerca withins	and (list subsactions)  nd these unital labor  of the meaning of  (b) (6), (b) (7)(C)
occause or arounary, discriminatory, retaliatory, and/or oth	er bad faith	reasons.			
3. Name of Employer		4a. Tel. No. 916-373-7245	b. Cell No.		c. Fax No.
United Parcel Service		d. e-mail thall@ups.com	***************************************	***************************************	***************************************
5. Location of plant involved (street, city, state and ZIP code)		***************************************	6. Employe	representati	ve to contact
1380 Shore St, West Sacramento, CA 95691			Тепталсе )	Hall, Operat	ions Manager
7. Type of establishment (lactory, mine, wholesalar, etc.) customer care center	8. Identify p parcel deli	vincipal product or servi ivery	œ .	9. Number o ~300,000	f workers employed
b) (6), (b) (7)(C) party filing charge an Individual					
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b)	(7)(C)	c. Fax No.
		(b) (6), (b) (7	7)(C)		
(b) (6), (b) (7)(C) the above charge est of my knowled	and that the	stalements	1	el. No.	
(D) (D), (D) (1) (D) est of my knowled	dge and belie (b) (6), (b)	(7)(C) an Individual	(b)	(6), (b) (7)	C)
(5	(Printitype no	ene and tile or office, if any,	F	ax No.	***************************************
Address (b) (6), (b) (7)(C)		Date 125	<u> </u>	6) (6), (	b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1051) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed 01/21/2021				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	<del>-</del>					
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	GHT		
a. Name Teamsters Local 150			b. Union Representative to contact Perry Hogan			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 916-392-7	070	e. Cell No. 916-390-8821		
7120 East Parkway Sacramento, CA 95823			f. Fax. No. 916-392-7675			
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning of	section 8(b) a	and (list subsections)	
1(a)	· 9···9 ··· -···-	•			nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act or th					
the Act and the Postal Reorganization Act.	uio / tct, or tr	ioso unian labor praedeos	unocung co	minoreo with	Traile meaning of	
My (b) (c), (b) (7)(c) (b) (7)(c), who works at Teamster Local 150 in Sacramento CA, failed to protect my contract rights, and was derelict in (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d						
3. Name of Employer UPS ( United Parcel Service)		4a. Tel. No. (800) 742-5877	b. Cell No.		c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 2275 Sierra Meadows Dr, Rocklin, CA 95677			6. Employe unknown	r representati	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Package handling	8. Identify portion Package D	rincipal product or service relivery		9. Number o over 200,0	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7	(C)	c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge	and that the	statements	(b	Tel. No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)				Cell No. (b) (6), (b) (7)(C)		
n making charge)	(Print/type na	me and title or office, if any)	Fax No.			
Address (b) (6), (b) (7)(C)  Date 1/20/2021				-mail b) (6), (b) (7	7)(C)	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-260327	5/12/2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
<ol> <li>LABOR ORGANIZATION OR ITS AGENTS AGA</li> </ol>				
a. Name	b. Union Representative to Contact			
Teamsters Local 150	Mario Contreras			
c. Address	d. Tel. No.	e.e. Cell No.		
7120 East Park Way, Sacramento, CA 95823	(916)392-7070			
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfather meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	ractices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts cons				
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organia				
exercise of rights protected by Section 7 of the Act by refusing	to file or process the gr	rievance of (b) (6), (b) (7)(C),		
regarding termination, for arbitrary or discriminatory reasor		•		
regarding termination, for arbitrary or alcommitatory reason	o or ar bad raidi.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
Bunge Milling	(530) 668-3924			
	4c Fax No	4d e-Mail		

Name of Employer		4a. Tel. No.	4b. Cell No.	
Bunge Milling		(530) 668-3924	45. CON 140.	
Burige Willing		4c. Fax No.	4d. e-Mail	
		4c. Tax No.	4d. C-Ividii	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
845 Kentucky Ave., Woodland, CA CA		Patrick Oshea		
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) 8. Principal product of		or service	Number of Workers employed	
factory	rice		40	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)	•			
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
	(b) (6), (b) (7)	)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
(b)(0),(b)(1)(0)			e-Mail	
			(b) (6), (b) (7)(C)	
			(b) (b), (b) (1)(b)	

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTAL TOTAL CO. C.			
DO NOT WRITE IN THIS SPACE				
Case 20-CB-253924	Date Filed 12/27/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	BROUGHT	
a. Name		b. Union	Rep	resentative t	to contact
Teamsters local 150		Maria	Carr	oll	
		Title: E	Busin	ess Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. N		70	e. Cell No.
7120 East Parkway		(916) 393 f. Fax No		70	g. e-Mail
CA Sacramento 95823		(916) 392		75	mcteamsters150@gmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor ices are un	Rela	ations Act, a practices aff	nd these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e tacts constituting the alleged	a unfair iat	oor p	ractices)	
See additional page					
3. Name of Employer		4a. Tel. I			b. Cell No.
Sierra Nevada Memorial Hospital		(530) 274 c. Fax N		17	d - M-3
					d. e-Mail apryl.lucas@dignityhealth.org
		(530) 274	4-004		
5. Location of plant involved (street, city, state and ZIP code)				6. Employer Apryl Luca	er representative to contact
155 Glasson Way CA Grass Valley 95945-					as nan Resources Director
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or convice			r of workers employed
Healthcare Facilities	Private Hospital	OI SCIVICE		850	or workers employed
Full name of party filing charge	1 IIvate i Iospitai	11a. Tel.	Nο	1	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b)		C)	b. con rec.
(b) (c), (b) (1)(c)		c. Fax N	0.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,				
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		Tel.	No. (b) (6), (t	D) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	<u> </u>	Cell		
(signature of representative or person making charge) (Print/type			Eav	No	
	Title:		Fax	NO.	
(b) (6), (b) (7)(C) Address	(date)_ <sup>12/27/201</sup>		e-Ma		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	20-CB-250998	10/31/2019		

FORM EXEMPT UNDER 44 U.S.C 3512

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	d or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
Teamsters Local 150	eamsters Local 150		Nancy Jones		
		,			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	6004	e. Cell No.	
7120 East Parkway		(916)822-	0921		
Sacramento, CA 95823		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	ations Act. a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	oractices)		
Within the past six months, the above-named Union, by	its agents, officers and	representa	tives, has	violated Section 8(b)(1)	
(A) by failing and refusing to assist (b) (6), (b) (7)(C) aft	er employment was	terminated	by Norca	Produce UNFI.	
				'	
				6-3 6-7 	
				7.	
				8	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Norcal Produce UNFI		(916)373-	0830	- House	
		c. Fax No.		d. e-Mail	
				( ~ ~ )	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
2995 Oates Street			Brad Wo	* 1 1/1_	
West Sacramento, CA 95691					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbé	r of workers employed	
warehouse	produce		50		
10. Full name of party filing charge		11a. Tel. No	<u>.                                      </u>	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
declare t(b) (6), (b) (7)(C) DECLARATION statements therein are true to		, Tel.	No. (b) (6)	(b) (7)(C)	
declare to statements therein are true to					
By Statements merelli are interest and interest are interest.  An Individual sing charge (Print/type		_	No.		
(ling charge) (Print/type	name and title or office, if any		No.		
(b) (6) (b) (7)(C)					
(b) (6), (b) (7)(C)	W	e-M	lail		
Address	(days)10-25	5-19			
			LC CODE	TITLE 40 CECTION 4004)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

		TOTAL EXEMIT TOTAL EXTENSION OF THE
DC	NOT WRITE	IN THIS SPACE
Case 20-CB-24049		Date Filed 4/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. Labor organization or its	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Teamsters local 150		Nancy Jon	es	
		Title: Busir	ness agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	70	e. Cell No.
7160 East Parkway		(916) 392-70 f. Fax No.	170	q. e-Mail
CA Sacramento 95825		I. Fax No.		njones0150@gmail com
				-
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
			•	
See additional page				
		4a Tal Na		h Call No
Name of Employer		4a. Tel. No. (916) 376-46	00	b. Cell No.
Mckesson		c. Fax No.	00	d. e-Mail
				mark.skaggs@mckesson
E. Londing of plant involved (street aits state and 710 ands)			6 Empley	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Mark Ska	ver representative to contact
3775 Seaport blvd CA West Sacramento 95691-				ribution Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9 Numbe	er of workers employed
Others	medicine	01 0011100	200	
		11a Tel No	<u> </u>	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No b) (6), (b) (7	(C)	b. Cell No.
		c. Fax No.		d. e-Mail
44. Address of party filing sharps (-track site state and 7/0 and 1				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie	Tel.	Nc(b) (6), (l	b) (7)(C)
Ву	(b) (6), (b) (7)(C)  name and title or office, if any	_ Cell	No.	
	Title:	Fax	No.	
(b) (6), (b) (7)(C) Address	(date)_ <sup>04/26/201</sup>	e-M	ail (b) (6)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case 20-CB-240360	Date Filed 4/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 150		Mario Conf	reras	
		Title: Secre	etary-Treasu	ırer
			rui, rrouse	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7120 East Darlayey		(916) 392-70	70	
7120 East Parkway CA Sacramento 95823-		f. Fax No.		g. e-Mail
				mariolcontreras2@gmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
oco additional pago				
		4a. Tel. No.		b. Cell No.
Name of Employer  Makeseen Print Connection		(916) 372-46	00	D. Cell No.
Mckesson Drug Cooperation		c. Fax No.		d. e-Mail
5.1. 6. 6.1.1. 1.11.1.1.1.1.1.1.1.1.1.1.1			0 5 1	
5. Location of plant involved (street, city, state and ZIP code)			Mark Ska	er representative to contact
3775 Seaport Blvd CA West Sacramento 95691			Title:	99
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or contino		r of workers employed
		OI SEIVICE		i oi workers employed
Others	Distributed Drugs	44- T-L N-	100	L 0-11N-
10. Full name of party filing charge (b)(6)(6)(7)(e)		11a Tel No b) (6), (b) (7)	(C)	b. Cell No.
CACA CACACA		c. Fax No.	_	d. e-Mail
		C. Tax No.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) charge (street, city, state and ZIP code.)				
(3) (3), (3) (1),(3)				
12. DECLARATION		Tel.	No <sub>tto</sub> (a)	1. (7)(0)
I declare that I have read the above charge and that the statements therein are true to		f.	<sup>No</sup> (b) (6), (	b) (7)(C)
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax	No	
	Title:	FdX	INO.	
(b) (6), (b) (7)(C)		e-Ma	ail (b) (C	\
Address	(date)_04/25/201	9 14:55:53	(b) (b	), (b) (7)(C)
	(=310)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-239043	4/3/2019
NSTRUCTIONS: File an original of this charge with the NLRB Re occurred or is occurring.		·
LABOR ORGANIZATION OR ITS AGE		
a. Name	b. Union Representative	to Contact
Teamsters Local 150	Jeff Carter	
• .	Business Agent	
c. Address	d, Tel. No.	e.e. Cell No.
7120 East Pkway, Sacramento, CA 95823	(916)392-7070	
	f. Fax No.	g. e-Mail
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named labor org	facts constituting the alleged unfair is	
	facts constituting the elleged unfair is ganization has restrained and refusing to process the grieva	abor predices) coerced employees in the nce of (b) (6), (b) (7)(C)
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Emploiscriminatory reasons or in bad faith.	facts constituting the elleged unfair is ganization has restrained and refusing to process the grieval oyer's failure to abide by seni	abor practices) coerced employees in the ence of (b) (6), (b) (7)(C) ority rules for arbitrary or
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Emploiscriminatory reasons or in bad faith.	facts constituting the elleged unfair is ganization has restrained and refusing to process the grieva	abor practices) coerced employees in the nce of (b) (6), (b) (7)(C)
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Emploiserminatory reasons or in bad faith.  Name of Employer	facts constituting the elleged unfair is ganization has restrained and refusing to process the grieva over's failure to abide by seni	abor practices) coerced employees in the ence of (b) (6), (b) (7)(C) ority rules for arbitrary or
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer farmers' Rice Cooperative	facts constituting the elleged unfair is ganization has restrained and refusing to process the grieval over's failure to abide by senious to the control of	abor practices) coerced employees in the ence of (b) (6), (b) (7)(C) ority rules for arbitrary or  4b. Cell No.
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer farmers' Rice Cooperative	facts constituting the elleged unfair leganization has restrained and refusing to process the grieval oyer's failure to abide by senious 4a. Tel. No.  (916)373-5500  4c. Fax No.	abor practices) coerced employees in the coerced employees in the content of (b) (6), (b) (7)(C) ority rules for arbitrary or 4b. Cell No.  4d. e-Mail
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer discriminatory reasons or in bad faith.  3. Name of Employer Farmers' Rice Cooperative  3. Location of Plant involved (street, city, state, and ZIP code)  2224 Industrial Blvd, West Sacramento, CA 95691	facts constituting the elleged unfair leganization has restrained and refusing to process the grieval oyer's failure to abide by senious 4a. Tel. No.  (916)373-5500  4c. Fax No.	abor practices) coerced employees in the ence of (b) (6), (b) (7)(C) ority rules for arbitrary or  4b. Cell No.
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer discriminatory reasons or in bad faith.  3. Name of Employer Farmers' Rice Cooperative  5. Location of Plant involved (street, city, state, and ZIP code) 2224 Industrial Blvd, West Sacramento, CA 95691  7. Type of Establishment (factory, mine, wholesaler)  8. Princip	facts constituting the elleged unfair leganization has restrained and refusing to process the grieval over's failure to abide by senious failure f	abor practices) coerced employees in the coerced employees in the ince of (b) (6), (b) (7)(C) ority rules for arbitrary or  4b. Cell No.  4d. e-Mail
exercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer farmers' Rice Cooperative  5. Location of Plant involved (street, city, state, and ZIP code) 2224 Industrial Blvd, West Sacramento, CA 95691  7. Type of Establishment (factory, mine, wholesaler) Rice processing – milling, manufacturing and drying  Marke and drying	facts constituting the elleged unfair to ganization has restrained and refusing to process the grieval over's failure to abide by senious failure	abor practices) coerced employees in the ince of (b) (6), (b) (7)(C) ority rules for arbitrary or  4b. Cell No.  4d. e-Mall re to contact for Vice President, CFO/COO  9. Number of Workers employed
Within the past six months, the above-named labor orgexercise of rights protected by Section 7 of the Act by regarding missed overtime opportunities and the Employer Farmers' Rice Cooperative  3. Name of Employer Farmers' Rice Cooperative  5. Location of Plant involved (street, city, state, and ZIP code) 2224 Industrial Blvd, West Sacramento, CA 95691  7. Type of Establishment (factory, mine, wholesaler)  8. Princip Rice processing – milling, manufacturing  Marke	facte constituting the elleged unfair leganization has restrained and refusing to process the grieval over's failure to abide by senious failure f	abor practices) coerced employees in the ince of (b) (6), (b) (7)(C) ority rules for arbitrary or  4b. Cell No.  4d. e-Mall re to contact for Vice President, CFO/COO  9. Number of Workers employed

Rice processing - milling, manufacturing and drying	Marketing cooperative, rice milling and manufacturing	200
(b) (6), (b) (7)(C) <sup>ge</sup>	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail
(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	12. DECLARATION  1 that the statements therein are true to the bes	
	(h) (h) (h) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Printrype name and title or office, if any	Cell No.
Address: (b) (7)(C)	Date:	Fax No.
(b) (6). (b) (7)(C)	04-12-2019	o-Mail

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
	Date Filed
20-CB-231252	11/16/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	IS AGENTS A	GAINST WHICH CHARC	SE IS BROLL	GHT	
a. Name	<u> andrewsjandinerska.</u>	37		presentative	to contact
Teamsters Local 150		31			presentative
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy	- <del>,</del>		d. Tel. No. (916) 871-	4781	e. Cell No.
Sacramento, CA 95823			f. Fax. No.		
		<b>6</b>	g. e-mail		-
h. The above-named labor organization has engaged in and is engaged (list subsections) $(1)(A)$	aging in unfair	•	_		subsections (1) and nd these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	ese unfair labor practices	affecting co	mmerce with	n the meaning of
2. Basis of the Charge (set forth a clear and concise statement of th	ne facts consti	luting the alleged unfair la	abor practice	s)	
Within the past six months, the above-named labor organization regarding Cemex not hiring Within the past sicaused Cemex to deny employment to the control of the control o	ation violate ix months, th other than th	d the Act by failing an ne above-named labor ne failure to tender uni	d/or refusii organizatio formly requ	ng to file a g n has attem iired initiati	prievance for prievance for pted to cause and/or on fees and periodic
3. Name of Employer Cemex Construction Materials Pacific, LLC		4a. Tel. No. (916) 941-2999	b. Cell No. (916) 367-	8940	c. Fax No. (916) 357-7476
	,	d. e-mail richardv.defazio@cer	nex.com		
5. Location of plant involved (street, city, state and ZIP code) 2365 Iron Point Rd Ste 120 Folsom, CA 95630					ve to contact nan Resources
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify po building m	incipal product or service aterial production and	delivery	9. Number o ~500	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
		d. e-mail			
12. DECLARATION			(5)	(6), (b) (	7)(C)
(b) (6), (b) (7)(C) sest of my knowled	dae and helief			Cell No.	
arge)		me and title or office, if any)	F	ax No.	
Addres(b)(6),(b)(7)(C)		Date ///8//	<b>8</b>	-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	13	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		20-CB-228756	10/4/2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BR	OUGHT
a. Name	7. PH 4:	Union Representative to	Contact
Teamsters, Local 150 SAB	RANCISCO, C	Nancy, Business A	gent
c. Address		d. Tel. No.	e.e. Cell No.
7120 East Pkwy, Sacramento, CA 95823-25	95	(916)392-7070	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor praction in the meaning of the	es are unfair practices affection Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
2. Basis of the Charge (set forth a clear and concise state		· -	· · · · · · · · · · · · · · · · · · ·
Since within the past six months, the above-	_		
exercise of rights protected by Section 7 of the			
regarding the below-named employer's failur	e to pay	shift differential and corr	ect wage rate for arbitrary or
discriminatory reasons or in bad faith.	<del></del>		1
			·
Name of Employer	, , , , , , , , , , , , , , , , , , , ,	4a. Tel. No.	4b. Cell No.
First Transit		(916)874-0505	
		4c. Fax No.	'4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
5621 Alan Boyd Dr. Sacramento, CA 95837-	1107	Serenity -	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Tránsportation	Driving Service	es	120
10. Full name of party filing charge	,,	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		l To. Tax To.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
(D) (O), (D) (7)(C)			
(b) (6) (b) (7)(C)	(b) (6), (b)		(b) (6), (b) (7)(C)
(sig(b) (6), (b) (7)(C) <sub>r person making charge)</sub>	Print/type na	me and title or office, if any .	Cell No.
A		Date:	Fax No.
(b) (6), (b) (7)(C)			
		00-29-18	e-Mail

(b) (6), (b) (7)(C)

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN T	HIS SPACE
Case	Date Filed
20-CB-226038	8/21/2018

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name Teamsters Local 150  c. Address (Street, city, state, and ZIP code) 7120 East Pkwy, Sacramento, CA 95823-2595			Ed Rogers	oresentative	
7120 East Pkwy, Sacramento, CA 95823-2595			(916)871-	4781	e. Cell No.
h. The charge parcel labor organization has anguard in and is angular			f. Fax. No.		İ
h. The obeye pared labor organization has appared in and is appared.					<del></del>
h. The chave named labor arganization has angeged in and is ange			g. e-mail		<u> </u>
h. The above-named labor organization has engaged in and is engaged (list subsections) (A) and (2) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	tituting the alleged unfair l	abor practice	s)	
Within the past six months, the above-named labor organize (1906,000,000,000,000,000) within the egarding Cemex USA not hiring (1906,000,000,000) within the and/or caused Cemex USA to deny employment to and periodic dues. (This charge is related to Cases 20-CA-2000)	past six mor	nths, the above-named so ther than the failure	labor organ to tender un	nization has	attempted to cause quired initiation fees
0.11		T. = 7.1.	1	<u>ئ</u>	. 3
3. Name of Employer Cemex USA		4a. Tel. No. (916) 941-2800	b. Cell No.	7	c. Eax No. ;
		d. e-mail			2
5. Location of plant involved (street, city, state and ZIP code) 5180 Golden Foothill Pkwy, Ste 200, El Dorado Hills, CA	95762-9347	,			ive te contact onal President
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Building N	orincipal product or service Material Production	l	9. Number 500	of workers employed
10. Full name of party filling charge (b) (6), (b) (7)(C)				L	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
		d. e-mail	<del></del>		
12. DECLARATION	N		(b	) (6), (b) (7	AY(G)
(b) (6), (b) (7)(C) e read the above charge the best of my knowled	e and that the dge and belie (b) (6), (b	statements f. (7)(C) <sub>an Individual</sub>	-	Cell No.	,,(O)
king charge)		ame and title or office, if any)	<u> </u>	ax No.	
Add (b) (6), (b) (7)(C)		Date X Aug : 2 - Z	018	÷-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-225326	8/8/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS A	AGAINST WHICH CHARGE IS	BROUGHT
a. Name Teamsters Local 150	b. Union Representative Mario Contreras Secretary Treasur	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595	d. Tel. No. (916)392-7070	e.e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and a S(b)(1)(A) of the National Labor fielations Act, and these unfair labor practices affecting commerce within the meaning of	eticas ans untair aracticas affe	cting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the alleged unfair i	lebor practices)
Since about 0,000,000 2018, the above-named labor organize	tion has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the Act by refus	ing to process the grieve	ance of (b) (6), (b) (7)(C) regarding (b) (6),
termination from employment by AGC Construction for arbit	trary or discriminatory re	sagotta Orsiù oscinstrici

		4a. Tel. No.	4b. Cell No.
3. Name of Employer		48. 181. NO.	4B. Cell No.
AGC Construction			
1		4ç. Fax No.	4d. e-Mail
			<u> </u>
5. Location of Plant Involved (street, city, state, and ZIP of	oode)	6. Employer representat	ive to contact
1550 Harbor Blvd, Sacramento, CA 95823		Kurt Mulovich For	eman
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produ	ct or service	9. Number of Workers employed
Construction	1	ees and Dams	100
10. Full name of party filing charge	Dallalling Rot	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c, Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C) 42			
	12, DECLAR	ATION	
(b) (6), (b) (7)(C) charge and	d that the etatemen	to therein are true to the b	ast of my knowledge and belief.
Criarda and	I CHAL CHO SCALAMENT	LA CRESTORIA DE CACA LO CASO DO	Tel No.
			1
`}			(h) (c) (h) (7)(c)
В	(b) (6).	(b) (7)(C)	(b) (6), (b) (7)(C)
charral		ame end title or office, if any	Cell No.
(s charge)	- countype in	arrio and title or chico, it and	
A. A. L.		Date:	Fay No
Address:		Dato.	F(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SELLIUM 1993)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will enuse the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	20-CB-224545	7/25/2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	
a. Name Teamsters Local 150		b. Union Representative t Ed Rogers Union Representat	
c. Address 7120 East Pkwy, Sacramento, CA 95823-25	——————— 95	d. Tel. No. (916)871-4781	e.e. Cell No.
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state Within the last six months, the above-named exercise of rights protected by Section 7 of the collective bargaining agreement for arbitrary</li> </ul>	ns Act, and these unforces within the sement of the facts con- labor organization and Act by failing to	air labor practices are unfair meaning of the Act and the stituting the alleged unfair la n has restrained and c o administer, and/or en	practices affecting commerce within Postal Reorganization Act. bor practices) Oerced employees in the force seniority provisions in the
Name of Employer		4a. Tel. No.	4b. Cell No.
Cemex USA		44. 101.110.	15. 55. 110.
Some Control		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
5180 Golden Foothill Pkwy, Ste 200, El Dora 95762-9347		Eric Wittmann Regi	on President
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Factory	Building Mater	rials Production	500
10. Full name of party filing charge (b) (6), (b) (7)(C)	<u> </u>	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	TON	
(6) $(6)$ $(7)$ $(7)$ the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
son making charge)		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		07/19/2018	e-Mail (b) (6) (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

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NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-224093	7/18/2018
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name	OK HO MOLITIC MOR	b. Union Representative to	74
Teamsters Local 150		Mario Contreras	
		Secretary Treasurer	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No.	e.e. Cell No.
		(916)392-7070	
		f. Fax No.	g. e-Mail
<ul> <li>The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> </ul>	se unfair labor praction on the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (6)(8)(9)(7)(0) 2018, the above-named	labor organizatio	n has restrained and co	erced employees in the
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grievan	ce of (b) (b), (b) (7)(c) regarding (b) (b)
termination from employment by AGC Const	ruction for arbitra	rv or discriminatory reas	sons or in bad faith.
,,		,,	
Name of Employer		4a. Tel. No.	4b. Cell No.
AGC Construction		-u. 101.110.	15. 55115.
7.00 00.10.1.40.10.1.		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	6. Employer representative	to contact
1550 Harbor Blvd, Sacramento, CA 95823		Kurt Mulovich Foren	nan
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Construction	Building Leve	es and Dams	100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
(b) (6), (b) $(7)(C)_{\text{harge and}}$	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)
			Cell No.
harge)	Print/type nar	ne and title or office, if any	Cell No.
Address:	J	Date:	F(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
$(\mathbf{b})$			(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

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NATIONAL LABOR RELATIONS BOARD			
	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	20-CB-222907	7 6/26/2018
INSTRUCTIONS: File an original of this charge with the	ne NI RR Regional Dis		
occurred or is occurring.	io (terto frogional Di		mon the alleged amain taber practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA		
a. Name		b. Union Representative	e to Contact
Teamsters Local 150		Ed Rogers	
		Union Representa	ative
c. Address		d. Tel. No.	e.e. Cell No.
7120 East Pkwy, Sacramento, CA 95823-2595	5	(916)871-4781	
		f. Fax No.	g. e-Mail
n. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state	r Relations Act, and the ffecting commerce with	ese unfair labor practices nin the meaning of the Act	are unfair practices affecting commerce tand the Postal Reorganization Act.
Within the last six months, the above-named la	abor organization	has restrained and c	oerced employees
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	in the exerc	cise of rights protecte	ed by Section 7 of the Act by
refusing to process, for arbitrary or discrimina		- ·	
USA regarding its refusal to hire the above n	-		
OSA regarding its relusar to fille the above fi	anted employees.	•	
Within the last six months, the above-named la	abor organization	has attempted to cal	use and caused Cemex USA to
deny employment to the above named employed			
initiation fees and periodic dues.	•,•••		·-····· , ,
initiation lees and periodic dues.			
		4a. Tel. No.	4b. Cell No.
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Cemex USA		4c. Fax No.	4d. e-Mail
		40. TAX 140.	40. C-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representat	tive to contact
• • • • • • • • • • • • • • • • • • • •			
5180 Golden Foothill Pkwy, Ste 200, El Dorado	O MIIIS, CA		
-		LIIC Willinamii ixegi	ional President
95762-9347			ional President
95762-9347 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory		or service I Production	9. Number of Workers employed 500
95762-9347 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge	8. Principal product	or service	9. Number of Workers employed
95762-9347 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge	8. Principal product	or service I Production	9. Number of Workers employed 500
95762-9347 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge	8. Principal product	or service I Production 11a. Tel. No.	9. Number of Workers employed 500 11b. Cell No.
95762-9347 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge	8. Principal product	or service I Production	9. Number of Workers employed 500 11b. Cell No.
95762-9347 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge	8. Principal product	or service I Production 11a. Tel. No.	9. Number of Workers employed 500
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal product Building Materia	or service I Production 11a. Tel. No.	9. Number of Workers employed 500 11b. Cell No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge b) (6). (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z	8. Principal product Building Materia	or service I Production 11a. Tel. No.	9. Number of Workers employed 500 11b. Cell No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge b) (6), (b) (7)(C)	8. Principal product Building Materia	or service I Production 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z D) (6), (b) (7)(C)	8. Principal product Building Materia  ZIP code)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge b) (6). (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z	8. Principal product Building Materia  ZIP code)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z D) (6), (b) (7)(C)	8. Principal product Building Materia  ZIP code)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZD) (6), (b) (7)(C)  I declare that I have read the above charge and	8. Principal product Building Materia  ZIP code)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZD) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZD) (6), (b) (7)(C)  I declare that I have read the above charge and By:  (b) (6), (b) (7)(C)	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  11d. e.Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z b) (6), (b) (7)(C)  I declare that I have read the above charge and S 39:	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  11d. e.Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZD) (6), (b) (7)(C)  I declare that I have read the above charge and By:  (b) (6), (b) (7)(C)	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service  I Production  11a. Tel. No.  11c. Fax No.  ION  therein are true to the b  (7)(C)  ne and title or office, if any	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z D) (6), (b) (7)(C)  I declare that I have read the above charge and  By: (b) (6), (b) (7)(C)  (signature of representative or person making charge)	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service I Production 11a. Tel. No.  11c. Fax No.	9. Number of Workers employed 500 11b. Cell No.  11d. e.Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Z D) (6), (b) (7)(C)  I declare that I have read the above charge and  By: (signature of representative or person making charge)	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service  I Production  11a. Tel. No.  11c. Fax No.  ION  therein are true to the b  (7)(C)  ne and title or office, if any	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C)  mest of my knowledge and belief.  Tel No.  Cell No.  Fax No.
95762-9347 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZD) (6), (b) (7)(C)  I declare that I have read the above charge and	8. Principal product Building Materia  ZIP code)  12. DECLARAT d that the statements  (b) (6), (b)	or service  I Production  11a. Tel. No.  11c. Fax No.  ION  therein are true to the b  (7)(C)  ne and title or office, if any	9. Number of Workers employed 500 11b. Cell No.  (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.